

### **Skills Employment and Productivity Delivery Plan**

Skills Employment Productivity Group (SEPG) met on Monday 22<sup>nd</sup> January 2018 and agreed the following themes as the key priority to be delivered at scale collaboratively across West London. Success Measure to be determined at March SEPG meeting

- ❖ Supporting parity of esteem between vocational and academic education
- ❖ Information Advice and Guidance for Adults and Young People
- ❖ ESOL provision and entitlement
- ❖ Devolution of unspent Apprenticeship Levy to be reallocated for skills
- ❖ Creation of West London Employment Skills Framework – Taylor Review
- ❖ Understanding the value and skill requirements of S106 agreement's and large scale developments across West London
- ❖ Creation of West London Skills Kite Mark – a set of defined common principles to work towards and invest in
- ❖ TCA projects – Skills Escalator - In work progression , Work Health Programme and Supported Employment Programmes supporting vulnerable groups into employment

## Skills Employment and Productivity Delivery Plan

<b>Priority 1: A Truly Joined Up System</b>					
Strategy Objective	Activity	Lead Sponsor *	Collaboration	Success measure	Funding options
1.1 1.3 3.2	1.Supporting parity of esteem between vocational and academic education 2. West London Schools colleges and universities tailoring and coordinating their provision to reflect the skills needs of the sub-region and key sectors	College lead to be agreed	University ACL Heads Group London Enterprise Adviser Network		1.1 AEB 1.2 EFSA and Grant Funding
<b>Priority 2: Supporting Inclusion</b>					
Strategy Objective	Activity	Lead Sponsor	Collaboration	Success measure	Funding options
2.1 1.4	1.Determine level of ESOL undersupply in the market 2. Joint commissioning of ESOL at West London level to increase volume and reduce learner cost 3. Lobbying for ESOL to be an entitlement	ACL Heads Group	Colleges and Training Providers		1.1 Devolved AEB 1.2 Community Learning Funding/Family Learning
2.2 2.4	1. Continued roll out and expansion of supported employment programmes, e.g. with Health Care sector	HEENWL	WLA and SEN Board		1.1 HEENWL 1.2 Borough contributions 1.3 DfE funding 1.4 STP

	2. WLA to continue as a DfE Pacesetter	WLA	Colleges & Training Providers		
2.4 2.2 2.3 4.3	1.Supporting vulnerable groups into employment 2. Rollout of West London Work Health Programme 3. Scaling up of WLA & borough led employment and skills programmes showing positive evaluation	Kim Archer (WLA)  London Borough Hounslow	Barnet Brent Ealing Hammersmith & Fulham Harrow Hounslow Hillingdon		1.1 DWP funding matched with ESF 1.2 AEB – Skills Statement
<b>Priority 3: Working with Employers from all Sectors</b>					
Strategy Objective	Activity	Lead Sponsor	Collaboration	Success measure	Funding options
3.5 1.5 3.1 3.3	1.1. Job Fairs/job Brokerage pan London for construction 1.2 Understanding of. S106 contributions across London 1.3. Mapping of Developments across WL 1.4. Common set of principles working with developers.	Brent	Barnet Ealing Hammersmith & Fulham Harrow Hounslow Hillingdon London Councils - London Plan		1.1 S106 1.2 Devolution of unspent Apprenticeship Levy
<b>Priority 4: Getting the Basics Right</b>					
Strategy Objective	Activity	Lead Sponsor	Collaboration	Success measure	Funding options
4.1 1.1 1.4	1.Information Advice and Guidance for Adults and Young People coordinated	London Enterprise Adviser Network	Barnet Brent Ealing Hammersmith & Fulham		1.1 Co-location of LEAN staff at WLA or borough level

	across West London and delivered at scale 2. Schools and employers coordinating CEIAG activity to support all students and adults from all backgrounds to make informed career and work choices 3. Monitoring Gatsby Benchmarks		Harrow Hounslow Hillingdon		1.2 Careers Strategy - Career Hub Funding 1.3 National Careers Service
4.4 1.1 1.2 1.4	1.1 Employability skills embedded as part of all curricula high quality employer – led work experience 1.2 Explore WL Employability Skills Framework	Middlesex University	Pilot phase WLA RSA Middlesex University		1.1 Middlesex University & RSA

- Lead Sponsor – identifies as the organisation, championing the work stream and priority